



Equal Opportunities Statement

Apex Chambers has an Equal Opportunities Policy. The aim of the Policy is to set out how chambers will comply with the requirements laid down in the Bar Council's Code of Conduct and Equality and Diversity Code.

The objective of the Policy is to demonstrate that through compliance with Bar Council regulations, Apex Chambers takes seriously the fair treatment of its staff, members, pupils and clients. This Policy has been communicated throughout chambers and its existence publicised to clients and members of the public through chambers website and other communication methods.

Policy Scope

The Policy covers the recruitment of staff, members and pupils; retention and career development; access to and allocation of work, disability and access; maternity, paternity and flexible working; handling complaints and monitoring.

Equal Opportunities Officer

A member of chambers has been appointed as Equal Opportunities Officer and has undertaken formal Equal Opportunities awareness training. The Officer's role and responsibilities are summarised as follows;

- Ensuring that all policies within chambers are in accordance with the requirements of the Equal Opportunity Policy.
- Organising equal opportunities training and/or briefings for members of chambers and staff.
- Advising members of chambers and staff on equal opportunities issues.
- Analysing the monitoring data gathered from pupillage and staff recruitment exercises and reporting the findings to members of chambers accordingly.

Should you have any queries with regards to equal opportunities please contact by email clerks@apexchambers.net in the first instance.

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